

TEXAS LOCKSMITH ADVISOR



*Professional Locksmiths
Serving Texas Since
1964*

*March - April 2009
Volume 46 Number 03-04*

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STRENGTH Through UNITY

The March/April 2009
The May 2009 Issue of the TLA ADVISOR
WILL BE THE LAST COPY FOR UNPAID MEMBERS!
2009 Dues Invoice - See Back Page

*If you received this hard copy and have an e-mail address,
please e-mail us your name and TLA Number.*

editor@texaslocksmiths.org

2009 Officers

President

John Arnold, Carrollton, TX

President
PO Box 15242
Austin, TX 78761-5242
972 245 9583 - (FAX) 972-2245-0219
president@texaslocksmiths.org

1st Vice President

Troy Maynard, Austin, TX

1st Vice President
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512 933 0300
1st@texaslocksmiths.org

NEW

2nd Vice President

Rick Milliorn, El Paso, TX

1st Vice President
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915 821 3212
2nd@texaslocksmiths.org

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NEW

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915 821 3212
treasurer@texaslocksmiths.org

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NEW

Sergeant-At-Arms

Thomas Richards, San Antonio, TX

Sgt At Arms
PO Box 15242
Austin, TX 78761-5242
210-495-5625
sgt@texaslocksmiths.org

NEW

COMMITTEE'S & ADVISORS

Board Of Trustees

Roy Yetter, Austin, TX

PO Box 15242
Austin, TX 78761-5242
trustee@texaslocksmiths.org

Web Master

Glenn Koons, Austin, TX

Web Master
PO Box 15242
Austin, TX 78761-5242
512 346 2326 - (FAX) 512 346 3871
webmaster@texaslocksmiths.org

For Further Information and Pictures....
<http://www.texaslocksmiths.org/board2.htm>

President's Message

John Arnold, CML - TLA President

Well turn out the lights, the convention is over. It was a good one. There is some good and bad news. We had really good classes. We have made lots of friends. Next year will be the best ever!

I see the association moving forward. We have lots of new ideas. We are going to be working on PR to help our members as well as the public. We have a lot of challenges with the scam-smiths out there. Not only are they ripping off the public. They are tarnishing our reputation as true professionals. They are starting to take large chunks of money out of legitimate locksmiths' pockets. This problem is not going away anytime soon. We must be proactive and use all tools at our disposal. The state is doing what they can, but public awareness is one tool we can use that can keep these guys from succeeding in their ruse.

Unfortunately we were unable to hold an election so all board officers were required to remain in office. Several of the 2008-2009 board members needed to retire over personal business. We have added some new board members (more on them in the future) and one has resigned and been put back in a new office. First I would like to thank my friends Bill Bybee, Billy Garrett, and Laurie Simon, Bill Bybee, RL has been my friend since day one when we traveled to Corpus Christi for our first convention. Bill represents a lot of our membership as a sole proprietor and 3rd career locksmith. Bill and I sure don't agree on much, but we have always remained friends and I respect and admire him. Thanks Bill. Billy Garret has gone through a tough year. He helped put together our trade show and worked diligently at the convention to see all was taken care. Billy is a man of integrity and I considered it an honor to work with him. Laurie Simon needs to legally change his name to Mr. Locksmith. He grew up in a lock shop and has been active in our profession for around 60 years and has forgotten more than I will ever know. He has turned around our expectation of our news letter. He represents all that I love about this business. Laurie please relax and take care, we need your experience and perspective for many years to come.

We were unable to raise the dues. This is a very bad situation. Our current dues were put in place in 1996(I believe). We are grossly out of line with inflation. We are going to work hard this year to raise money. We need enough to pay our lobbyist, attend all PSB meetings, and insure continuity and growth by hiring an association assistant to manage our day to day affairs. Board turnover creates a real problem with managing our member list, budget, etc. We will try again.

We had our first Golf tournament. Hata, Inc. sponsored the event. It was a lot of fun and we raised a lot of money for the legislative fund. Thanks to Dan Floeck, HL Flake, IDN Acme, Advanced Diagnostics, Pro Lock, IR Safety, Arrow Locks, ALOA, and more.

I look forward to serving you one more year. I am really excited.

John

Letter From Your Editor

Laurence (Laurie) Simon, RL

As many of my readers know, I will no longer act as the Editor of the TLA Advisor. Medically speaking, It has been a rough year for me. I am taking the advice of the various doctors that have I have been involved with to slow down, "stop pushing myself." I wish to thank all the wonderful people, the members of TLA who have been so supportive of me this past year. To all those who wrote, sent letters, called - again....Thank You.

My first TLA Convention was in 1968 or 69 when I came down from Chicago to peddle the key machines and tools that our family manufactured. The 1974 show, if I am not mistaken, was held at the Shamrock Hilton Hotel in Houston. It was 22 degrees below zero with snow in the air when I left Chicago. When I arrived I rented a car and had to turn on the air conditioning! This was in February! I knew then that I had to move to Texas and five years later, we arrived. There have been only a few conventions that I missed and unfortunately this years.

Much has changed since I joined TLA. Some good, some bad. The shows shrunk from three days to one. Today's emphasis is on education. Locksmiths are no longer just cutting keys, repairing and replacing but involved deeply in physical security including Electro-Mechanical, High Security, Transponders systems and products, etc. Education is essential now! Manufacturers and their Representatives exhibit these products and Distributors make new products available for sale along with Locksmiths' everyday requirements. One of the best parts is the Saturday night party when everyone has the opportunity to renew friendships from all parts of the State of Texas and beyond.

Look around you. When I first came to Texas there was no licensing, no regulation, and all you need to work on automobile locks was a paper clip, coat hanger and ice pick. Texas Locksmiths can no longer be without TLA. It's not just the education part, the fun of a convention, but your **ONLY** representative to the State of Texas and the governing laws, rules and regulations. It is the awesome responsibility of each and every member to solicit and get their unaffiliated competitors to join and share the expense that is on TLA's shoulders. Your Board of Directors cannot do it all on their own - they need each and everyone's help!

I'm not going anywhere special - I will be around for any one of you folks who want to contact me for something or another. Contact any Board member or go to my Web Site: <http://www.simon-says.net> - Dedicated to be a "never ending source of information."

**TLA
BOARD
MEETING**

The next meeting of the TLA board of directors will be held in Austin. All members are welcome to join in but cannot vote. Member inputs are valued!

TLA Board meeting April 8, 2009.
Motel Super 8, 8145 N I-35, Austin
TX PSB Meeting 9am-11am
Lunch 11:30am to 1pm at Threadgills
Meeting at Super8 from 1p-6p.

Convention Report

Board of Directors Meeting

Texas Locksmiths Association
Board Meeting
March 22, 2009
Hilton San Antonio Airport Hotel

CALL THE MEETING TO ORDER

9:45 am-Call to order

OPENING CEREMONIES

Invocation was given by Mark Dawson. Followed by the Pledge of Allegiance.

ROLL CALL

President John Arnold, CML announced that "The Secretary Troy Maynard, will call the roll of officers and guests."

Board Members:

President John Arnold, CML, CML
1st VP Vacant
2nd VP Rick Milliorn, CRL, CPS, CRL, CPS
Treasurer Laura Milliorn, CRL, CRL
Sgt. at Arms Bill Bybee, RL
Membership Nick Heath
Parliamentarian Jason Stewart.
Editor Laurie Simon, RL *ABSENT*

Guests:

Tom Richards
Glenn Koons, WEBMASTER
Diana Arnold
Ann Mitchell
Mark Dawson
Christina Whitney

READING OF MINUTES

Troy Maynard announced No Minutes were read from membership meeting on Friday they were not prepared as of this date.

RESIGNATION AND NOMINATION OF BOARD MEMBERS

Troy Maynard Secretary has terminated his position as Secretary. Rick Milliorn, CRL, CPS nominates Troy Maynard as 1st VP, nomination seconded by Nick Heath. Troy Maynard accepted nomination. Voted by acclimation. All in favor, none opposed. Vacancy for Secretary, Nick Heath nominates Mark Dawson as Secretary, seconded by Rick Milliorn, CRL, CPS. Mark Dawson accepted the nomination. Voted by acclimation. All in favor, none opposed.

John Arnold, CML President swearing in Troy Maynard and Mark Dawson. I “stated name” do hereby swear to faithfully discharge the duties of my office to the best of my ability and I further pledge that in doing so I shall conform to the Bylaws, Rules, Regulation and Policies of the TLA

Billy Bybee, Sgt at Arms hereby resigns his appointment as Sgt at Arms due to health of his wife. Vacancy for Sgt at Arms, Troy Maynard nominates Tom Richards as Sgt at Arms. Rick Milliorn, CRL CPS seconded. Tom Richards Richard accepted the nomination. Vote by acclimation. All in favor, none opposed.

John Arnold, CML President swearing in Tom Richards. I “*stated name*” do hereby swear to faithfully discharge the duties of my office to the best of my ability and I further pledge that in doing so I shall conform to the Bylaws, Rules, Regulation and Policies of the TLA.

Received resignation by Laurie Simon via phone call to John Arnold, CML, it was accepted. He will send a letter verifying conversation. Vacancy for Editor. Rick Milliorn, CRL, CPS made the motion to nominate Christina Whitney. Seconded by Tom Richards. Christina Whitney accepted the position. Vote by acclimation. All in favor, none opposed.

John Arnold, CML President swearing in Christina Whitney. I “*stated name*” do hereby swear to faithfully discharge the duties of my office to the best of my ability and I further pledge that in doing so I shall conform to the Bylaws, Rules, Regulation and Policies of the TLA.

WE HAVE FULL BOARD OF DIRECTORS UNFINISHED BUSINESS and GENERAL ORDER

We need to go to Plano for next year’s convention. Discussion on the 2011 convention, to be held tentatively around the Houston area. Mark Dawson lives in the Houston area and knows several venues and has a good facility to host a convention. The board hereby stated that Mark Dawson could start working on the convention. Tom Richards stated that we need to work as a team and make use of the association. The convention planning is usually made by the President. Mark Dawson will go to a couple of hotels and check info. We have our hands tied to holding it in Jan – March. We might want to change the bylaws so that it is up to the Board to have the convention whenever the board decides.

Jason Stewart read Page 10 Duties of the Directors.

After Jason Stewart read the Duties Mark Dawson will contact Judy Clifford and get rules and regulations manual. New members need to have a copy of the bylaws. Nick Heath would like to mail out to all members and ask all members to look over and give us feedback on what we need to do to bring them up to date. Laura Milliorn, CRL made the suggestion that we all read the bylaws and make the changes. We need to have a board meeting in Austin at the next DPS/PSB Board Meeting. Motion was made by Tom Richards to have the Meeting in Austin Troy Maynard second the motion. All in favor, none opposed.

that we all read the bylaws and make the changes. We need to have a board meeting in Austin at the next DPS/PSB Board Meeting. Motion was made by Tom Richards to have the Meeting in Austin Troy Maynard second the motion. All in favor, none opposed.

What was printed in the Advisor was to raise the Membership dues from 50.00 to 95.00 Special Membership meeting: The bylaws have to be published 30 days in advance on Pg 14 all members in writing 30 prior to convention. 2/3 vote membership at Annual Convention. We have to wait until next year Convention to make changes to BYLAWS. Article 10 section 2b there is no 2b. That was changed in 2006. Glenn Koons will go in and find other changes we will send an amended to all members. Christina Whitney editor will need to find out how to print and do the mailing for the advisor. She will work with Nick Heath on getting the entire membership list to start the new mail out. Mark Dawson questioned about the Inventory. Troy Maynard Has a HP Laptop Serial Number #CNFT823 1JCJ Epson NX400 Ser KNTP198598. Nick Heath has a Dell Laptop Serial Number# 15975175573 GBC Heat Seal (Laminator) Serial Number #1702750 John Arnold, CML has nothing. Jason Stewart has Robert Rule of Order 9th edition but will be going out ASAP to purchase the Robert Rule of Order 10th edition and bylaw book. Glenn Koons Adobe Acrobat Version 8 software Publisher 2003. Rick Milliorn, CRL, CPS has no TLA property nor was he issued any property upon accepting this position. Laura Milliorn, CRL has nothing and never received any equipment only check book and tons of paperwork at last year's change over meeting and regular BOD meeting.

Christina Whitney had to go back to class her husband Robert Whitney will be sitting in on her behalf. Board Members Exchanged Phone Numbers.

Dan Floeck will help us out to get next year convention up and going. Laura will be in charge of getting a brochure and get out to members a pre convention brochure.
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SPECIAL COMMITTEES

Bylaws Committee Jason Stewart Chairman and Glenn Koons and Christina Whitney will be the subcommittee members

Education committee is Rick Milliorn, CRL, CPS

Convention Committee John Arnold, CML

Financial is Laura Milliorn, CRL

Membership is Nick Heath

Scholarship committee should be Roy Yeatter if he is unable to do that position we will go to the next board of trustee which is Jim Hetchler.

Meeting called for lunch 12:10

Meeting Called to order 1:30 by John Arnold, CML

Convention Report - Cont'd

Board of Directors Meeting

The 2009-2010 budget was set at 92,500.00. This is more than 2008-2009, but we have hired a new lobbyist. It is still lower than 2007-2008 as we anticipate lower convention costs. We have a lot of work to do this year to keep TLA from operating in the red.

Jason Stewart recognizes Glenn Koons, state that whatever reports we have for this meeting or anything we need to get them posted ASAP how many students how many members. New Board members. Jason Stewart makes a motion that Glenn Koons is approved to make changes to the website without board approval with the exception of official financial statements and communications between board members. Troy Maynard Seconded.

NEW BUSINESS

Nick Heath would like to have a Central computer for the database and QuickBooks using Log Me In.com we need a proposal on how much it will cost. Glenn Koons has a server that we can use for file storage. His server backs up every time you save. He could tie it to the TLA website Glenn Koons will set up logmein as a trial service. Motion Jason Stewart to give Glenn Koons a budget of up to 600 to update his online web software. Troy Maynard seconded all in favor

Budget for conference calls \$500.00 | Laura Milliorn, CRL motion the budget and Troy Maynard second that all in favor. The TLA Chase Business check card ending in 1288 will be on file.

Troy Maynard discussed the Audit Committee's Recommendations, presented at the membership meeting. There incomplete records before Laura Milliorn, CRL took possession of the books. Her audit was good for this previous year. From January 21 2006 - December 31, 2007 books had not been reconciled, but were approved by the previous audit committees (2006 and 2007). A forensic audit could be a waste of TLA's money. Glenn Koons wants to setup committee with one of the Board Members and 2 Regular Members to head the committee. Laura Milliorn, CRL made the suggestion that we use someone out of a third party to go over. Issue was tabled so John Arnold, CML and Troy Maynard go over everything from January 2006 –June 2008 and report to the BOD for further discussion.

Motion by Tom Richards that John Arnold, CML and Troy Maynard get with Laura Milliorn, CRL get all of the records, and present there finds to the Board at the next board meeting. Mark Dawson Seconded the Motion all in favor

New Members

Chris Cameron - William Bryant - James Sellers

3 members listed in the advisor all in favor. They are all new members. Welcome to TLA

OLD Business None

Nick Heath motioned to close meeting Troy Maynard seconded. CLOSED at 2:15

Texas Locksmiths Association Membership March 20, 2009

CALL THE MEETING TO ORDER

7:50pm-Call to order

OPENING CEREMONIES

Invocation was given by Billy Garrett. Followed by the Pledge of Allegiance.

READING OF MINUTES & ANNUAL BOARD MEMBER REPORTS

Troy Maynard announced No Minutes will be read from 2008 TLA Annual Membership meeting in Dallas they were not prepared by outgoing secretary. Board members John Arnold, President; Nick Heath, Membership Director; Rick Milliorn, CRL, CPS 2nd Vice President; Jason Stewart, Parliamentarian; Laura Milliorn, CRL, Treasurer; gave brief reports. Jason Stewart had Robert Vineyard administer as the official Parliamentarian

SPECIAL GUEST SPEAKER

Ellen McEwen gave a brief discussion on how ALOA is fighting for the rights of locksmiths throughout the United States.

2008 AUDIT COMMITTEE REPORT:

(Judy Clifford, Warren K Titus (Butch), Pat Titus, Bonnie Morse & William Hardin) Recommend TLA's financial records be reviewed from 1/21/06 through 6/1/08 by a forensic accountant. Get a complete list of TLA assets. Contact 2008 secretary in Houston and retrieve any and all belongings of TLA's within 90 days.

INCREASE OF DUES, BYLAW CHANGES AND ELECTIONS

The BOD directors announced that the membership dues had not been increased since 1996 and would like to raise the amount to \$75.00. Member Bonnie Morse stated that in the advisor it was published at \$95.00. The members need to vote on the increase from \$50.00 to \$95.00 per year. Bill Bybee Sgt at Arms counted the membership in attendance before the voting took place we did not have a quorum we only had 38 members still present. Due to the bylaws we must have at least 40 members present to vote on changes.

Robert Vineyard closed the meeting at 8:50 pm motioned by Buddy Clifford and seconded by Pat Titus. MEETING CLOSED

Legal - License - Law

Texas Legislation

The Texas Locksmiths Association Position Statement

The Texas Locksmiths Association is a professional trade association representing thousands of locksmiths across the state of Texas. We are licensed by the Texas Department of Public Safety. In order to be licensed we must pass a criminal history check, demonstrate knowledge of the laws governing locksmiths in Texas and maintain liability insurance.

We support increased funding of the Private Security Bureau of the Texas Department of Public Safety. They do a great job of arresting un-licensed locksmiths, but we feel with increased funding and additional officers, they could have an even greater impact.

We support the majority of the changes called for in HB 2730 by Kolkhorst, and SB 1017 by Hinjosa, the DPS sunset bills.

We support HB 2286 by Driver. The bill will place un-licensed locksmiths under the deceptive trade practices act. This will give DPS another tool in their fight against this growing illegal practice.

We are working with Representative Guillen on HB 70 and Senator Whitmire on SB 809 to make certain that individuals with serious criminal histories who may be a threat to the public are not granted locksmith licenses.

If you have any questions on these or any other bills that may affect locksmiths, please contact a licensed locksmith from your district, or our lobbyist:

LOBBYIST CONTACT

Any and All requests are to be directed through the **PRESIDENT (address on Page 2)**

COMPLAINTS

Any and All complaints are to be directed to the **Sergeant-At-Arms (address on Page 2)**

An UnEnding Source of Information for the
Lock & Hardware Industry

<http://www.simon-says.net>

keyinfo@simon-says.net

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www.hjc.com

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Professional since 1901**

Legal - License - Law

If you are not sure who represents you in the Legislature, go to "Texas Legislature Online" and click on "who represents me". Let them know that you will be in Austin and would like to make an appointment. If the Legislator can not see you, do not be offended, they are extremely busy during Session. Meeting with the legislative aide will do just fine.

The more they know about our business, the better they will be able to make informed decisions. I look forward to representing TLA before the Texas Legislature, and hope to see you in Austin.

PRIVATE SECURITY BUREAU INVESTIGATIVE OFFICES

For Criminal History and Licensing inquiries, please contact Private Security Bureau Headquarters:

(512) 424-7710

"PHONY LOCKSMITH'S"

If you or your customers encounter a phony locksmith, please file a complaint through your state's Attorney General office. The AG's are aware of this problem, but require consumer complaints in order to pursue the matter.

ALOA has set up a webpage to file those complaints at: <http://www.aloa.org/AGMap/AG.htm>.

TEXAS LICENSE VERIFICATION

If you are curious as to whether an individual or Company is licensed through the Department of Public Safety, it is simple to research on the DPS Web site. To do so, just follow these steps:

1. Go to the Texas DPS Private Security Board Web Page:

<http://www.tcps.state.tx.us>

TEXAS LICENSE VERIFICATION, Cont'd

2. On the Bottom Left, Select Search Individual or Search Company.
3. Enter Known Information
4. Press Enter, or Select Search

Texas Legislative Fund

The Texas Locksmiths Association monitors legislation, licensing, and regulation to look after the interests of locksmiths in Texas. A portion of the membership dues helps maintain this program, but additional contributions are needed. Those wishing to support this effort with a donation or donate items for auction, please contact a member of the board or call 1-877-TLA-INFO.



Member Info !!!

NEW MEMBER(S) APPLICATION(S)

The following persons have applied for membership in the Texas Locksmiths Association. Applicants will be listed in the Advisor for a period of 30 days to allow members the opportunity to identify any applicant that may be deemed "not suitable" for membership and allow proper notification of the Membership Director at 713-824-7093 or email membership@texaslocksmiths.org, of such applicant.

| | | | | | |
|--------------------|------------------|----|------------------------|----------|----|
| Angela Maynard | Austin | TX | Mark Huff | Boerne | TX |
| Charles Harris | El Campo | TX | Ovidio Marquez | Houston | TX |
| David Berry | Hutto | TX | Reyes Mancha | Austin | TX |
| Elizabeth Mitchell | Odessa | TX | Sharon Huff | Boerne | TX |
| Gilbert Cantu | San Antonio | TX | Shawn McGee | Amarillo | TX |
| Keith Maynard | Dripping Springs | TX | William Halbritter Jr. | Manchaca | TX |
| Lynndi Anthony | Dripping Springs | TX | | | |

New Products

Kaba Introduces The New E-Plex 3700 Series Narrow Stile PROX Lock

With Peaks patented key control systems, Simplex mechanical push-button locks and E-Plex electronic access control products, Kaba Access Control offers a solution for every door and every budget. Kaba Access Control is pleased to introduce the E-Plex 3700 Series Narrow Stile PIN/PROX Lock to its E-Plex product line. The E-Plex 3700 is an electronic PIN and/or PROX lock for narrow stile aluminum glass doors and works with HID®'s PROX credentials (cards, fobs, etc.). PROX credentials can be quickly enrolled at the lock or with optional software. Like the E-Plex 3000, the 3700 series locks retrofit Adams Rite narrow stile mortise models 1850 1950, 4070, 4510, 4520, 4530, 4710, 4720, 4730, 4900, 4920AN, MS 1850S, MS 1950S, and 8400 Series (Not Included). To find out more about the E-Plex 3700 Series Narrow Stile PROX Lock, please consult with a Kaba E-Plex Dealer, visit www.kabaaccess.com or call 800-849-8324 or 336-725-1331

ATTENTION ASSOCIATE MEMBERS

This space is for you to use with NEWSWORTHY articles about new products, changes of personnel, etc. Our members are hungry to know about new "stuff." - It costs you nothing but a small bit of time. e-mail: editor@texaslocksmiths.org. Keep your name in front of everyone - everybody wins !!!

Need by the 5th of each month.

CONTINUING EDUCATION

Don't forget that you are required to have a total of eight hours of continuing education credits for your renewal of license. One hour must be an approved ethics class. Several organizations are offering classes. Check with You' local associations, TLA, and national associations for class information.



NEW! As promised at the 2009 conference we are now offering an on line education or **E-EDUCATION PAGE**. This is just the start of a vast library of news, technical information and other resources for your benefit. If you come across anything that would be of benefit to the members of the Texas Locksmiths Association please contact the webmaster

Tentative Announcement Dave McOmie's PEN PARTY

Watch for location, dates and times on our Web Site. E-mail members will be notified immediately. All others - watch for announcement in the next Advisor.

FOR INFORMATION CONTACT: 1st@texaslocksmiths.org
1st Vice President, PO Box 15242, Austin, TX 78761-5242, 512 933 0300



SATURDAY, MAY 16th

"KeylessRide"
1/2 Day Class

FOR INFORMATION CONTACT:
Mark Caudill 972-837-8392 or
Keyman214@sbcglobal.net



FRI / SAT, MAY 15TH-16th, 2009

"DOMESTIC & FOREIGN " (7 HR. CEU)
TIPS & TRICKS - STACY HETCHLER

FOR INFORMATION CONTACT:
JUDY (979) 297 - 2413 or
anchorlock@comcast.net



THURSDAY, April 9th

R2Hinge (1-hr)

THURSDAY, May 14th

Basic Electricity Part 2

SATURDAY, May 16th, 2009

May 16 – Dorma with Ethics (8-hr)

FOR INFORMATION CONTACT:
Wanda (210) 923 - 4381 or
wandajrobbins@sbcglobal.net



THURSDAY, May 14th - SATURDAY, May 16th

Dallas, Texas ALOA Training Center ALOA Education

800-532-2562 x 104

3-Day Security Hardware Installer level
1 course

FOR INFORMATION CONTACT:
Kerry Eppler kerry@aloea.org
or Bob Stafford bob@aloea.org

POSITIONS WANTED

It is the policy of the Texas Locksmiths Association not to accept "HELP WANTED" advertisements. Your association will not participate in any action that would take employees from one member to another. But, this policy does not exempt TLA to assist members looking for jobs especially during this recent business turndown.

If any current paid member is looking for a new position because of the current situation, please send full particulars to:

e-mail: editor@texaslocksmiths.org

snail-mail: Editor, P.O. Box 15242, Austin, TX 78761-5242

We will publish your "looking for work" in the TLA Advisor at no charge.

FOR SALE

If a TLA member wishes to place a business card size ad in the Advisor we do so at NO COST to them. These type ads normally consists of "equipment for sale", "business for sale" or related locksmith only items. "Help Wanted" ads are strictly forbidden. Members may run the ad FREE for a period of not more than three (3) months in succession per year, if the member would want to run the ad for more than 3 months then there is a charge of \$25.00 per month beginning with the 4th month.

GOOD WILL & WELFARE

Our prior Sergeant-At-Arms Bill Bybee, a person who always goes out of his way to help our members stepped down from his office due to the illness of his wife Diane. She has been courageously fighting cancer over the past number of years. Bill has just reported to the Board that she has been moved to Hospice care. Our prayers are with Diane and Bill.

Each month we would like to share both good and sad information with our membership. They included Birthdays, Anniversary's, Birth Marriage Announcements, Illness and Passings etc.

Hey folks - let's hear from you - shout it to the world of the Texas Locksmiths that you are alive and well - that your family is multiplying, or whatever

Please send this information to editor@texaslocksmiths.org before the end of each month.

DISTRIBUTORS

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